



## Karen Berhow

Counsel

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### Practice Areas

[Employment Litigation](#)

[Insurance Coverage & Defense](#)

[Workers' Compensation](#)

### Bar & Court Admissions

Alabama State Bar

U.S. District Courts for the  
Northern and Middle Districts of  
Alabama

### Memberships

American Bar Association

Alabama Workers' Compensation

### Bio

Karen Berhow knew at an early age that she would one day practice law in Birmingham, the city in which she was born and raised. In 2003, Karen became the first attorney in her family, and since then she has worked diligently to establish herself as a genuine client advocate. Throughout her years of practice, Karen's calm yet confident demeanor and vast courtroom experience has proven beneficial to her clients time and time again.

At Huie, Karen practices in the areas of workers' compensation, employment litigation and insurance coverage and defense. Prior to joining the firm in February 2020, she practiced for 16 years at a litigation and corporate law firm in Birmingham, where she represented numerous corporations and municipalities. Karen has successfully defended clients at the trial court level and has obtained numerous summary judgments on behalf of clients in both tort and workers' compensation cases. She has also successfully handled appeals to both the Alabama Court of Civil Appeals and the Alabama Supreme Court.

Karen is frequently asked to speak at workers' compensation and tort conferences, with expertise in topics ranging from settlement negotiation tactics, workers' compensation trials and settlement matters and ethics. She also regularly advises clients, as well as provides lectures and written materials to both clients and fellow attorneys, on legal issues involving Medicare and the continually evolving practice of using Medicare Set-Asides in workers' compensation and tort cases. For overall excellence in the legal field, Karen received an attorney ranking of AV Preeminent® from Martindale-Hubbell.

Away from the office, Karen enjoys traveling and spending time with her husband, Jon, and young daughter, Kate. In the community,



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## Organization

### Birmingham Bar Association

Karen serves on the Neurosurgery Women's Leadership Council at UAB, where she served for two years as President, and regularly volunteers at her daughter's school. She is also an active member of Church of the Highlands.

Karen earned her BA, magna cum laude, with a double major in English and Political Science from The University of Alabama and her JD, cum laude, from The University of Alabama School of Law.

## Distinctions & Contributions

- 01 Elected, 2021 Treasurer for the Birmingham Bar Association Workers' Compensation Section
- 02 Listed, [Birmingham magazine 2020 Top Attorneys](#) in the Workers' Compensation category